



Mandatory requirement for high-visibility clothing in Depot locations and Broadstone

1. INTRODUCTION

Dublin Bus is committed to providing a safe place of work for all employees, Contractors and visitors including those whose duties require them to work near moving traffic, plant or equipment.

2. POLICY

Dublin Bus will take all reasonable steps to ensure that employees and Visitors who may be exposed to hazards from moving traffic, plant or equipment are provided with and wear high-visibility clothing. Contractors undertaking work on behalf of Dublin Bus will not be permitted to commence work unless they too have been provided with and are wearing high-visibility clothing.

3. DEFINITION OF HIGH-VISIBILITY

High-visibility clothing, in the context of this policy, includes a high-visibility vest or other garment as supplied by Dublin Bus or otherwise and which conforms to the requirements of the European Standard (EN 471) for High-Visibility clothing.

The following garments, as currently issued by Dublin Bus, constitute acceptable forms of high-visibility clothing under the Policy.

- Standard issue High-Visibility vest (incl. Bomber type)
- Standard issue High-Visibility Bomber Jacket
- Standard issue High-Visibility Jacket (Managers/Supervisors)
- Standard issue High-Visibility T-Shirt (Engineering employees)

Rainwear jackets, as currently provided to employees in the driving grade, do not conform to the requirements of the EN 471 Standard and therefore do not constitute acceptable high-visibility clothing under the Policy.

4. SCOPE

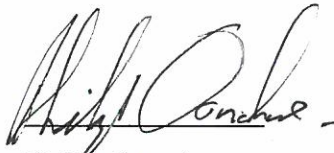
The policy will apply at all times and without exception to Dublin Bus employees, Contractors and Visitors who are required to work or be present in any capacity within the yard areas of Dublin Bus Depots or Broadstone.

Where visits to the above locations are being arranged with other external parties, it shall be the responsibility of the organiser to ensure that they are notified in advance of the requirements of the policy.

5. RESPONSIBILITIES

- Managers and Supervisors are responsible for ensuring that any person (being an employee, Contractor or Visitor) who is involved in any activity within their area of responsibility is aware of and complies with the requirements of the Policy.
- Employees and Contractors are responsible for ensuring that they are aware of and comply with the requirements of the Policy. They must also comply with any reasonable instruction from a Supervisor/Manager in relation to the implementation of the policy.

Approved by:



Phillip Donohue

Head of Human Resources and Development